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# Education your way

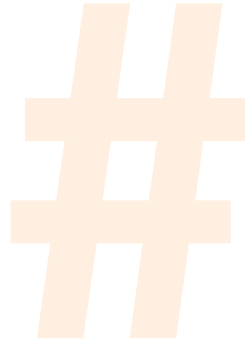
Deltion offers a wide range of vocational education courses in an enterprising and inspiring learning environment, geared to actual working practice. Deltion unveils ambitions and talents. Choose your future, choose Deltion.

**deltion**  
college

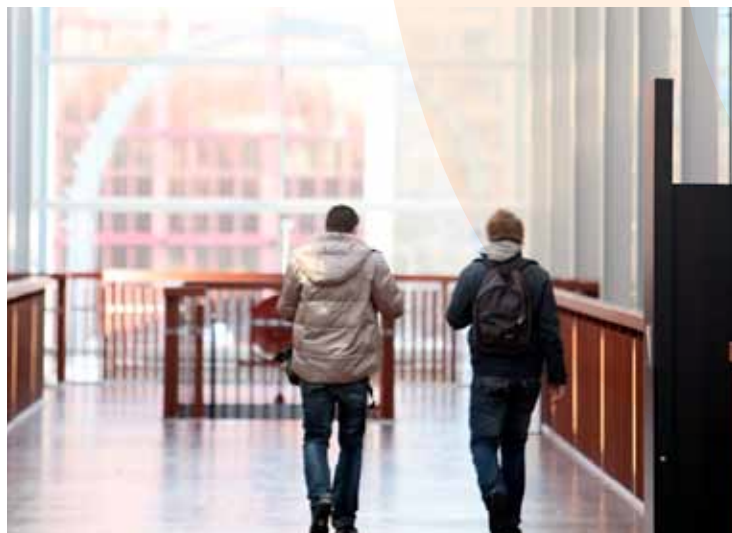
# Education your way

A modern office interior with a high ceiling, exposed ductwork, and large windows. The space is furnished with green cubicles and partitions. The text "Education your way" is overlaid in a large, bold, orange font.





Deltion College is a regional education centre (regionaal opleidingscentrum, ROC) active in nearly every discipline offered at senior secondary vocational education (MBO) level. Our Sprint Lyceum offers fast-track courses at pre-university education (VWO), senior general secondary education (HAVO) and preparatory secondary vocational education (VMBO) level. We also offer adult education courses and are experts in providing company training courses. With a staff of over 1,000, Deltion College currently offers its training and education services to 18,000 students and course participants.



# Delft College

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### Education our way

Deltion College encourages students to 'learn by doing' in an actual professional context. Our students learn everything they need to know to be proficient in their chosen profession. By practicing professional skills, students develop the competences – a combination of knowledge, skills and attitude – required by their chosen profession or a specific institution. At Deltion College, this is supported by theoretical training, work placements, working groups and practical instruction provided in fully equipped, modern facilities, designed to reflect actual working environments.

### Deltion Campus

Located in the city of Zwolle, the Deltion Campus offers our students an impressive setting for training and education. The Deltion Campus has two wings joined by a restaurant located above the entrance hall. The wings are home to the programme groups, each of which is housed in its own building with a distinct colour, layout and ambience. This clearly delineated structure makes the intensive and personal supervision of the development of our students possible.

The teaching units are linked by means of a wide, multi-storey boulevard along which work placement companies are established, creating a bustling learning environment which reflects the real world. Our aim is to promote interaction with a view to inspiring and learning from each other. As the building's structure incorporates a great deal of glass, students and staff are continually given the opportunity to do just that. Learning by doing – the best way to master your profession – is the point of departure at Deltion College. This is facilitated by learning facilities which are geared to real-life situations, mock companies and work placement companies. As the campus offers professional on-site facilities for learning, working, dining, relaxing, meeting and taking part in sports, students and staff are given ample opportunity for multifaceted personal development.

### Everyone is welcome

Deltion College opens its doors to students from all backgrounds. We offer a pleasant, personable and safe learning environment, where everyone can feel at home and enjoy working and learning.

### Personal development

Both students and staff are encouraged to pursue personal development and achieve the targets they set for themselves. In this approach, self-determination and personal accountability take centre stage. Our students focus on achieving success in society, their chosen profession and their personal life. Our staff participates in result-oriented teams, which foster the development of competences geared to both professional achievement/ performance and personal development.







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# mission vision and aims

## Our mission

Reflected in all of our core activities, our mission is to ensure that we always offer added value to our target groups. This focus enables us to ensure the continual improvement of our teaching activities and organisational operations. In short, we are always aware of the value we offer our various target groups, including students, businesses, government and society as a whole.



## Our vision

Deltion College's vision of its own organisation is best expressed in a number of ambitious qualities.

### *Proactive*

We continually identify developments in the fields in which we are active and are flexible enough to promptly translate these into new concepts. We are keenly aware of our playing fields, and this awareness characterises the mindset of our organisation. We identify trends and developments, integrating and translating them in our work.

### *Enterprising*

We continually seek out the best solutions, as part of which we are prepared to take risks. We are proactive, seize opportunities, think outside the box, take risks and seek out new public and private markets. Openness and trust are key to our culture of enterprise.

### *Effectively and efficiently managed*

At Deltion College, it's a matter of course that our teaching activities and basic organisational processes are in order at all times – effective, efficient and under control.

### *Uniting students and staff*

We are engaged with Deltion College as a whole, our students and our staff.

### *Facilitating*

We provide added value to society as a whole and the business community and institutions in particular by providing students with the best possible learning environment to develop into agile entrepreneurs and employees, armed with a qualification that will always remain socially relevant and the set of competences they require.

## Our aims

- Provide a challenging and safe learning environment where students can flourish, both personally and professionally.
- Encourage and facilitate employees' strengths, their enjoyment of the aspects of the work with which they have an affinity and their contributions that optimally benefit the results of the organisation.
- Efficiently and effectively employ resources to optimally support education.
- Maintain the solid reputation among companies and organisations of Deltion College students as employees, entrepreneurs or work placement students.
- Maintain Deltion's role as a knowledge partner for companies and organisations in reaching, inspiring, recruiting, retaining and engaging employees.
- Take an enterprising and internationally oriented outlook.

# internationalisation entrepreneurship



## Internationalisation of the curriculum

Our aim is to put ourselves on the map in the Netherlands as a pioneering regional training centre (ROC) in terms of internationalisation. After all, Europe is growing in prominence, and the Netherlands is increasingly doing business abroad. For this reason, we believe that the ability to succeed abroad is also important for our students and employees.

For this reason, we have launched a special programme that challenges our students to – quite literally – broaden their horizons. By completing a work placement abroad and participating in study trips and exchanges, students develop their professional knowledge with the additional gain of an international perspective. We encourage the use of foreign languages and offer various opportunities for a better understanding of other cultures.

## Deltion has two objectives:

- 1 To offer all students the opportunity to participate in one or more components of the international curriculum. One out of every ten students will be involved in an international activity, such as a work placement, working week or project, training module or course abroad.
- 2 To increase the international mobility of our teachers. To this end, 10% of our teachers will spend a full working week abroad, during which they will work at a company, teaching institution or other organisation.



# and



## Entrepreneurship in the curriculum

Entrepreneurship is another key aim. A growing number of Deltion College students become entrepreneurs during their studies, either in response to a good idea or because they know they excel in a certain area. We do all we can to live up to our aim to encourage entrepreneurship or at least the development of an enterprising attitude among students and employees.

## European Business Competence Licence (EBC\*L)

Deltion College was one of the first regional training centres (ROCs) in the Netherlands to be certified as an examination centre for the European Business Competence Licence (EBC\*L). A Europe-recognized quality label for education in the field of entrepreneurship, the EBC\*L certifies students as entrepreneurs. Our students can work towards this alongside their standard studies for their senior secondary vocational education (MBO) qualification. The EBC\*L also serves as a starting point for developing the competences necessary to establish a small business. We also hold regular networking meetings for students, employees and companies, providing a platform for participants to meet, share ideas or form alliances.

## Bilingual programmes

Deltion is one of the only regional training centres (ROCs) in the Netherlands to offer six bilingual programmes with an international focus, covering a diverse range of disciplines and resulting in an internationally recognised diploma.

- International Art & Design Studies
- International Aviation Services
- International Business Studies
- International Hospitality Studies
- International ICT Studies
- International Tourism Studies

With two official languages of instruction (Dutch and English), these bilingual programmes are unique, incorporating an effective mix of theory and practice. Graduates enjoy excellent employment

prospects, both on the Dutch and global labour markets, as well as a range of options for subsequent study in the Netherlands and abroad.

### *International Art & Design Studies*

The bilingual International Art & Design Studies programme trains and prepares media professionals to develop and manage media productions in which originality of style, distinctiveness and innovation of design take centre stage. The forms of expression this can take include animation, cartoons, visual arts, scenic design in the broadest sense of the word, VJ productions and illustration work.

### *International Aviation Services*

This programme was developed in close cooperation with the civil aviation sector. Representatives of the business community are involved in the intake of new students, the course curriculum and assessments/examinations, ensuring the programme meets the requirements and preferences of the firms where graduates will eventually find employment. Graduates from this programme offer airlines a great degree of flexibility in deploying them in their operations as, for instance, flight attendants, airport passenger service agents and supervisors/managers. They will benefit from solid employment prospects not only in the civil aviation sector, but also in the hospitality and tourism sectors. As part of this programme, students must spend at least a half year abroad on work placement.

### *International Business Studies*

With students who share an interest in the trade and economic opportunities of both commercial and non-profit organisations, this bilingual programme looks beyond doing business in the Netherlands alone, addressing threats and opportunities at international level as well.

### ***International Hospitality Studies***

Preparing students for a career in the hospitality sector, this programme addresses topics relevant to management professionals in human resource management, sales & marketing, events, conferences & banqueting, administration and front office.

While completing this programme, students have the opportunity to establish their own hospitality business. Students of this programme must have an eye for detail and be hospitable, enterprising and service oriented. More importantly, they must not be daunted by opportunities to employ their knowledge and skills in an exciting international context.

As part of the unique collaborative partnership between Deltion and Hilton Hotels Corporation, a select group of talented and ambitious second-year International Hospitality students is chosen each academic year for the Hilton Class. These students will complete all work placements during the second, third and fourth year of the programme, whether in the Netherlands or abroad, within this renowned hotel chain's organisation. The teaching programme was developed in conjunction with Hilton Hotels. Students not only gain valuable experience, they also gain that additional edge to make the most of their options on the labour market.

### ***International ICT Studies***

ICT is an international discipline, with employment prospects that are likewise global in perspective. This programme focuses on training IT Practitioners (Software Development), which are primarily involved in the development, design and implementation of software or IT media products. Software developers are also involved in the implementation of software.

### ***International Tourism Studies***

This bilingual programme trains and prepares students for the highly dynamic world of travel and tourism. Graduates are prepared to play a coordinating role, perhaps as a department manager, in a wide range of organisational processes in the international travel sector. Serving in such a supervisory role, they represent the link between the department or branch workers and management.

### ***One programme, two qualifications***

In addition to receiving the sector's standard level-4 senior secondary vocational education (MBO) diploma, graduates are also awarded a globally recognised, sector-specific BTEC Extended International Diploma.

### ***BTECs***

Offered by the UK organisation EDEXCEL, BTECs outline an approach to training and education that can result in a globally recognised qualification. As an Approved Centre in Europe for BTEC education, Deltion College meets the rigorous standards imposed by EDEXCEL on institutions that intend to offer this teaching and study programme.

The requirements for the BTEC Diploma consist of various theme-based components, including Accounting, Marketing and Management, all of which focus on putting knowledge and experience to practice in the graduates' future professions. Holders of the BTEC Extended Diploma have the option of completing fast-track programmes in both the Netherlands at higher professional education (HBO) level and abroad.



# Internationalisation and Entrepreneurship



## Partnership

A partner for companies, institutions and government, Deltion College offers specialised education/training and Adult Basic Education.

Deltion College offers in-company training and courses and is a professional regional centre in the field of vocational education/training and Adult General Education. Serving as a key partner for government, trade and industry, employment agencies and other institutions, we have been of service to about 7,500 organisations both in our local region and further afield. Deltion College contributes significantly to addressing such social problems as unemployment and in overcoming educational and socio-economic barriers.

## Dutch Alliance

At international level, Deltion College has developed a European network with partners in Germany, Sweden, Austria, England, Italy, Spain and Portugal. These activities are pursued as part of European projects, including Leonardo da Vinci and Grundtvig. Our international partners include Southgate College London, Belfast Metropolitan College and MTU Maintenance in Hannover. Students from several units spend their practical training period abroad.

### *Leonardo da Vinci programme*

The objective of the EU Leonardo da Vinci programme is to improve the quality of vocational training in the EU by means of international collaboration, pilot projects and mobility programmes. The programme offers subsidies for students to complete a work placement offered by companies in a different EU Member State. The subsidies are only available for work placements that meet the requirements of a structural collaborative agreement, which are entered into by one or more educational institutions and the business community.

### *Leonardo da Vinci partnership projects:*

- 1 Peer mentoring - exchange and supervision by students for students
- 2 Working-life oriented environment - strengthening entrepreneurship education at Deltion College
- 3 A Multi-Professional Approach to the Challenges of Special Needs Education - improving supervision methodology
- 4 Transfer of Innovation, Mass Customisation for Vocational Education - several courses include experience in the field of new supervision methodology carried out in Germany
- 5 European export marketing plan - distance learning supervision module including two new activity locations: Prague and Helsinki
- 6 Improving supervision methodology - practical distance training offered close to home



# senior secondary vocational education (mbo)

## IN THE NETHERLANDS

### Levels

There are four levels of senior secondary vocational education (MBO). The table below shows the VMBO admission requirements for the various MBO levels and the average duration of MBO programmes.

Students with a confirmation of progression from level 3 to level 4 at senior general secondary education (HAVO) level are also eligible for MBO. Prior education or work experience is used to determine the entry level for MBO.

### BOL or BBL?

MBO consists of two learning tracks: vocational study learning track (beroepsopleidende leerweg (BOL)) and vocational supervision learning track (beroepsbegeleidende leerweg (BBL)).

**BOL:** Students spend most of the week in class. As the course progresses, work placements account for more and more of the students' time. Generally speaking, work placements make up 20% to 60% of BOL courses. In some cases, it is also possible to complete a BOL course as a part-time student (deeltijd BOL).

**BBL:** This learning track combines study and work placements. Students spend approximately four days a week on a paid work placement at an approved work placement company. In addition, students spend one day a week (or an afternoon/evening) in class. For BBL students, work placements make up 60% of the course.

PREPARATORY SECONDARY VOCATIONAL EDUCATION (VMBO)		SENIOR SECONDARY VOCATIONAL EDUCATION (MBO)		AVERAGE DURATION OF MBO PROGRAMME
Theoretical track	→	Management training level 4	→	Three to four years
Combined track	→	↑ Vocational training level 3	→	Two to three years
Advanced vocational track	→	↑		
Basic vocational track	→	↑ Basic vocational training level 2	→	Two to three years
Admission (intake of students) without qualification	→	↑ Assistant training level 1	→	Six months to one year



# about Zwolle



An inspiring city with a relaxed ambience, Zwolle is situated at the meeting point of the Randstad conurbation and the northeast region of the Netherlands. While the historical city centre is prestigious, the city of Zwolle is also focusing squarely on the future. In looking ahead, government policy, the National Spatial Strategy and our motto 'Together for Zwolle' (Samen voor Zwolle) offer direction. This entails collaboration with residents and local partners, who work to get as much out of the city as possible. A city with dreams for the day after tomorrow, ambitions and plans for tomorrow and the drive of today.



## **Deltion College contact details:**

### *International contacts:*

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# our courses

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Deltion offers around **450 courses** in the following areas:

#### Care & Welfare

Nursing & Care  
Welfare/Social and Community Work  
Optometry  
Healthcare Assistants

#### Hotel & Catering, Travel and Hospitality & Services

Bread & Pastry  
Hospitality & Catering  
Aviation Services  
Tourism & Recreation  
Facility Management

#### Economics & Commerce

Administrative Economics  
Commercial Economics  
Retail  
Fashion  
Beauty, Body & Care

#### Sport & Safety

Sports & Recreation  
Defence  
Public Order & Safety

#### Commercial & Residential Construction

Paint & Application Techniques  
Furniture & Carpentry  
Architectural & Structural Engineering  
Infrastructure

#### Engineering, Technology & ICT

Mechanical Engineering  
Fitting Techniques  
Electrical Engineering  
Industrial Design  
Mechatronics  
ICT

#### Creative

Stage Techniques & Audiovisual Production  
Artist  
Graphic Arts Communication/Printed Media/Sign  
Graphic Design  
Interactive Media Design  
Interior Decorating & Design

#### Traffic & Transport

Motor Vehicles, Undercarriage and  
Two-Wheeler Technology  
Transport & Logistics  
Aviation  
Operational Techniques  
Maritime Navigation

#### START.Deltion

Level 1 courses in the bread & pastry, hospitality and catering, warehouse, engineering, logistics, retail and care sectors.

#### Bilingual courses

International Art & Design Studies  
International Aviation Services  
International Business Studies  
International Hospitality Studies  
International ICT Studies  
International Tourism Studies

